

Syngenta Limited, Syngenta UK Limited, Syngenta Holdings Limited Slavery and Human Trafficking Statement

This statement is made pursuant to the Modern Slavery Act 2015 and relates to the financial year ended 31st December 2018. References in this statement to Syngenta are to the Syngenta Group, which includes Syngenta Limited, Syngenta UK Limited and Syngenta Holdings Limited. Syngenta Limited, Syngenta UK Limited and Syngenta Holdings Limited all apply and operate to the standards and practices set out below.

Syngenta

Syngenta is a business that helps humanity face its toughest challenge: how to feed a rising population, sustainably. Our world class science and innovative crop solutions transform how crops are grown to enable millions of growers to better work and use available resources.

At the heart of Syngenta's contribution is [The Good Growth Plan](#) comprising six commitments to address critical challenges the world faces to achieve food security. Our business – and the world's food security – depends on sustainable natural resources, healthy ecosystems and thriving rural communities, which is why Syngenta cooperates with industry partners, governments and NGOs to support the achievement of the United Nations' Sustainable Development Goals (SDGs).

Our policies on slavery and human trafficking

Syngenta is committed to uphold labour rights in our own operations and we work with our suppliers to do the same. Syngenta takes positive action to verify, evaluate and address the risk of labour rights violations such as slavery and human trafficking in our supply chain.

Syngenta's commitment to fair labour practices is publically communicated through our Good Growth Plan and our participation as a UN Global Compact signatory adhering to the Principle 4: "the elimination of all forms of forced and compulsory labor".

Syngenta's pledge to human rights is expressed in the [Syngenta Code of Conduct](#), in that we comply with all national and international laws, codes and conventions and are committed to upholding the principles set out in the Universal Declaration of Human Rights and the International Labor Organization's core conventions. We seek to improve our human rights performance by referencing the United Nations Guiding Principles on Business and Human Rights.

Clear policies guide all Syngenta's procurement activities around the world. [We share our standards](#) and principles with our suppliers and expect them to live up to them when they are working with us.

In addition, our [Minimum Requirements](#) for suppliers focuses on fair labour practices with special reference to Illegal, Forced, Bonded & Compulsory Labour. This document forms an integral and binding part of the contractual relationships with Syngenta's suppliers.

Syngenta Initiatives

Labour standards are a priority concern for all Syngenta's farms and production plants. We expect the same from our suppliers, and take positive action to ensure fair labour conditions in our supply chain.

Syngenta audits supplier performance to ensure compliance with our standards and identify opportunities for improvement. These audits help us identify compliance gaps where immediate action is needed as well as areas requiring systemic solutions. We develop corrective action plans in collaboration with local stakeholders to address and remediate any non-conformities. Please refer to Syngenta's [Sustainable Business Report 2018](#) for more information.

With regard to Syngenta's about 36,000 seed supply farms in more than 30 countries, Syngenta has worked with the [Fair Labor Association](#) (FLA) since 2004 to address labour standards on these farms. Under Syngenta's Fair Labor Program, we expect our suppliers to live up to our standards in nine areas: Employment Relationship; Nondiscrimination; Harassment and Abuse; Forced Labour; Child Labour; Freedom of Association and Collective Bargaining; Health, Safety and Environment; Hours of Work; and Compensation. In 2018, the Fair Labor Program coverage of our seed supply chain reached 99.9%. We completed coverage of a further nine countries during the year. This leaves only three countries to be added – Honduras, Guatemala and Peru - and by mid- 2019 we will have full coverage of all our seed-producing countries.

In 2015, Syngenta became the first agriculture company to receive Fair Labor Association (FLA) [accreditation for our Fair Labor Program in India](#). This major endorsement confirms that we have effective systems and procedures across all our seed production and supply operations in India to communicate our standards, assess compliance, and train staff to assess and resolve non-compliance and give workers confidential reporting channels.

In 2016, Syngenta started implementing the [Together for Sustainability](#) (TfS) framework. The aim is to develop and implement a global supplier engagement program that assesses and improves sustainable sourcing practices in line with the principles of the UN Global Compact, Responsible Care and the International Labor Organization. In 2018, we increased the coverage of chemical suppliers in the program. We also broadened its reach to include formulation, fill and pack suppliers and packaging manufacturers.

Also in Syngenta's flowers business we are rolling-out the [GLOBALG.A.P.](#) and [G.R.A.S.P.](#) (risk assessment on social practice) certifications on our own and third party flower production sites across all regions. In 2018, we extended these certifications to reach more commercial flower farms.

Please see our [Good Growth Plan Progress Report 2018](#) for the latest up-date and more details on these programs.

Reporting

Syngenta shares data and performance information publicly on our [website](#), as well as in the Syngenta's [Sustainable Business Report 2018](#) (previous reports can be found [here](#)) and in the [Good Growth Plan Progress Report 2018](#).



Andrew Johnson
Director

08 May 2019