

SYNGENTA

Syngenta Scholarship Scheme – Privacy Notice

(Applicable as from 7 March 2024)

1. Privacy Notice

Your privacy is important to us. We want you to be informed and familiar with how we collect, use and disclose data ("**processing**") directly or indirectly relating to you as an individual ("**personal data**").

This Privacy Notice (hereafter referred to as "**Privacy Notice**") describes how Syngenta Limited, registered co. no. 02710846, registered office address Jealott's Hill International Research Centre, Bracknell, Berkshire, RG42 6EY ("**Data Controller**"), (hereafter referred to as "**Syngenta**", "**we**", "**our**" and "**us**") processes your personal data collected in relation to the "**Syngenta Scholarship Scheme**" as more particularly described at www.syngenta.co.uk/syngenta-chemistry-scholarship-scheme .

If you have any concerns or enquiries about how we process your personal data, please contact us at dataprivacy.uk@syngenta.com.

2. Collecting your personal data

When you apply to the Syngenta Scholarship Scheme via our online application process at www.syngenta.co.uk/syngenta-chemistry-scholarship-scheme, we will ask you to provide relevant information about yourself including:

- Personal data such as your name, date of birth, email address, telephone number;
- Details of your education, qualifications, skills, experience and employment history.

Our website uses cookies and similar technologies which are governed by our <https://www.syngenta.com/en/cookie-policy> that you should read carefully.

3. Using your personal data

We process personal data in relation to the Syngenta Scholarship Scheme for the following purposes:

- **Running the Syngenta Scholarship Scheme:** We use personal data collected through the application process on the basis of our legitimate interests to conduct a fair selection process, respond to applicant enquiries, communicate with applicants, run the Scholarship Scheme itself, arrange hotel accommodation, reimburse travel expenses, select winners, make scholarship awards and seek feedback. We will also use anonymized information about applicants to monitor diversity and inclusion.
- **Complying with our legal obligations:** We process personal data where necessary in order to comply with legal obligations such as health and safety law. We will only process **sensitive personal data**, such as data relating to your health, in specific limited circumstances, for example, if you require adjustments to take part in the Syngenta Scholarship Scheme due to mobility requirements.
- **Developing talent pipelines:** If you have given us your consent, we will keep your details on file for a maximum of twelve months after completion of the Syngenta Scholarship Scheme in order to let you know about employment vacancies that we believe may be of interest to you. You can withdraw your consent at any time by emailing dataprivacy.uk@syngenta.com .

4. Transfers of personal data

Your personal data will be stored securely and only accessed or processed by Syngenta staff who are involved in the Syngenta Scholarship Scheme or in order to comply with our legal obligations. Access to personal data for these purposes will be on a need-to-know basis.

If you have given us your consent as described under **"Developing talent pipelines"** above, we will transfer your personal data internally to recruitment teams, human resources and hiring managers for the described purpose.

Service providers. We may transfer your personal data to companies that provide services to us, such as our IT service providers. These organisations are only allowed to process your personal data on our behalf and in accordance with our instructions. They are not allowed to process your personal data for their own purposes.

Transfer due to legal obligations or in relation to legal claims. We may also transfer your personal data in order to comply with legal obligations or in order to establish, exercise or defend legal claims. Recipients in these cases may for example be governmental agencies, courts or the police.

Intra-group data transfers. We may share information with other Syngenta group companies for the purposes explained in this Privacy Notice. Our parent company, Syngenta Crop Protection AG, is a Swiss corporation based in Basel, Switzerland (**"Syngenta Parent"**). Syngenta Parent has concluded Intragroup Data Transfer Agreements (IDTAs) with many of its subsidiaries (**"Syngenta DP Network"**), including us, to enable the effective transfer and processing of personal data. We use servers to store and otherwise process personal data within the Syngenta DP Network in countries within the UK and also in countries outside the UK, including in the European Economic Area (**"EEA"**), Switzerland, the United States and other countries. However, we only process your personal data for the purposes described and on the legal bases named in this Privacy Notice.

Business transfers. Your personal data may be transferred to a company that may acquire the stock or assets of Syngenta, the Syngenta Parent, one of its affiliates, or one of our businesses, for example, as the result of a sale, merger, reorganisation or liquidation. This data processing is based on our legitimate interest to be able to sell parts, or the entirety, of the organisation in the future. If such a transfer occurs, the acquiring company's use of your personal data will still be subject to this Privacy Notice and the privacy preferences you have expressed to us.

Transfers to third countries. Personal data may be transferred to service providers or to Syngenta's group- and affiliate entities outside the UK or the EEA. Such transfers are subject to appropriate safeguards in accordance with the UK General Data Protection Regulation, such as an adequacy decision or standard data protection contractual clauses.

5. Storing your personal data

Personal data will be stored securely and only for as long as it is necessary for the purpose for which it was gathered. Below are our retention periods. Please note that if a piece of information fulfils the requirement of several retention periods, it will be stored for the longer period:

- **Syngenta Scholarship Scheme** - Personal data of unsuccessful applicants will be deleted six (6) months after the application date closes. Personal data of successful applicants will be deleted six (6) months after the Syngenta Scholarship Scheme has ended.
- **Developing Talent Pipelines** – Personal data will be deleted twelve (12) months after the application date closes.

6. Your rights

According to the General Data Protection Regulation you have several rights in relation to the processing of your personal data. Please contact us by emailing dataprivacy.uk@syngenta.com if you wish to exercise your rights, or if you have any questions relating to any of the rights presented here.

<i>Access</i>	You have the right to request information on whether we process personal data about you as well as to request access to the personal data.
<i>Rectification</i>	If your personal data are inaccurate or incomplete you have the right to request rectification of the personal data.
<i>Erasure</i>	Under certain circumstances you have the right to request the erasure of your personal data, for example if the information is no longer necessary.
<i>Restriction of processing</i>	You have the right to request that the processing of your personal data is restricted, however, some personal data may be required for us to maintain in order to e.g. continue providing our services and products or to defend ourselves against legal claims. Such personal data are not subject to the right of restriction.
<i>Data portability</i>	Under some circumstances you have the right to get access to your personal data in a structured, commonly used and machine-readable format. This right is limited to personal data that you have provided us with, if it is processed for the purpose of fulfilling a contract with you or based on your consent.
<i>Objection to the processing</i>	You have the right to object to personal data processing which is based on Syngenta's legitimate interests. However, if we have compelling legitimate grounds which override your interests, rights and freedoms, we may have a right to continue the processing.
<i>Objection to processing for direct marketing purposes</i>	You always have the right to object to our processing of your personal data for direct marketing purposes.

7. Updates to this Privacy Notice

You can find out when this Privacy Notice was last amended by checking "Applicable From" at the top. Any changes to this Privacy Notice will be communicated to you in advance of the changes actually taking effect.

You may print, download or otherwise retain a copy of this Privacy Notice (and of any revised version) for your records.